



## JOB DESCRIPTION

**Job Title:** Graduate Software Test Analyst, French Speaking

### PERSON SPECIFICATION

Skill Set	Essential Criteria	Desirable Criteria	Assessment Method
<b>Qualifications &amp; Training</b>	<p>Educated to degree level or equivalent</p> <p>Written and Spoken French Language</p>	<p>Strong SQL skills</p> <p>ISTQB Foundation level certificate</p> <p>Written and Spoken German Language</p>	<ul style="list-style-type: none"> <li>• CV</li> <li>• Certificates</li> <li>• Language practical exercise/ Interview</li> </ul>
<b>Experience &amp; Knowledge</b>	<p>Experience of a Healthcare / Science background or an understanding of Healthcare / Science</p>	<p>A good understanding of the technical and practical challenges encountered during a software development project</p> <p>Experience of manual software testing</p>	<ul style="list-style-type: none"> <li>• CV</li> <li>• Interview</li> </ul>
<b>Skills &amp; Abilities</b>	<p>Very strong communication skills and thorough, carefully written documentation</p> <p>A proven aptitude for problem-solving</p>	<p>Aptitude for identifying opportunities for product improvement</p> <p>Ability to design and develop detailed test cases based on software requirements specifications (SRS) and software design description (SDD)</p>	<ul style="list-style-type: none"> <li>• CV</li> <li>• Verbal communication on phone/f2f</li> <li>• Interview</li> </ul>
<b>Personal Qualities</b>	<p>Meticulous</p> <p>Inquisitive</p> <p>Proactive</p> <p>Self-motivated</p>	<p>Strong initiative and proven ability to apply judgement</p> <p>A passion for reliable, elegant and usable software</p>	<ul style="list-style-type: none"> <li>• Interview</li> <li>• CV</li> </ul>