

## JOB DESCRIPTION

<b>Job Title:</b>	Senior Business Intelligence Developer
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### PERSON SPECIFICATION

Skill Set	Essential Criteria	Desirable Criteria	Assessment Method
<b>Qualifications &amp; Training</b>	None	Degree in a relevant discipline	None
<b>Experience &amp; Knowledge</b>	<p>Advanced working knowledge and experience working with relational databases</p> <p>Background in data warehouse design (e.g. dimensional modelling) and data mining</p> <p>Proven experience using all components of full Microsoft BI Stack - SSIS, SSAS and SSRS.</p> <p>Experience of leading, mentoring and coaching a team including objective setting and appraisals</p>	<p>Healthcare domain knowledge and associated datasets</p> <p>Experience identifying, designing, and implementing process improvements: automating manual processes, optimizing data delivery etc.</p> <p>Experience with other BI platforms and data visualisation tools</p> <p>Translation / localisation experience of SSRS reports, in particular to French and German</p>	<ul style="list-style-type: none"> <li>• CV</li> <li>• Interview</li> </ul>
<b>Skills &amp; Abilities</b>	<p>Advanced MS SQL Server skillset including:</p> <ul style="list-style-type: none"> <li>• Database schema design</li> <li>• Relational dataset modelling</li> <li>• Strong T-SQL skills (stored procedures, functions, variables, dynamic SQL, optimization)</li> </ul> <p>Advanced full BI stack skillset including ETL packages, OLAP cubes and complex SSRS reporting</p> <p>Good knowledge of Microsoft products including proficient with Microsoft Excel</p> <p>Ability to work unsupervised to tight deadlines</p>	<p>Strong analytical background</p> <p>Additional key technical skills e.g. .NET, JavaScript, C#, VBA, XML</p>	<ul style="list-style-type: none"> <li>• CV</li> <li>• Interview</li> <li>• Test</li> </ul>

<b>Personal Qualities</b>	Strong work ethic Highly motivated Positive 'can do' attitude Meticulous attention to detail Good communication and organisational skills Analytical mind with a problem-solving aptitude	Proven abilities to take initiative and be innovative  Willingness to undertake further self-development	• Interview
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